

# **Global Alliance “Sustainable Peace and Prosperity for All” (GASPPA) Code of Ethics and Conduct**

## **Ensuring Fairness and Confidence**

Members shall endeavor to maintain fairness and avoid undermining public confidence in conducting their activities.

## **Legal Compliance**

Members shall act with integrity in compliance with the laws and ordinances of the country and/or region where they are active.

## **Protection of Personal Information**

Members shall make safeguard personal information obtained for GASPPA purposes and activities.

## **Protection of Privacy and Respect for Human Rights**

Members shall endeavor to protect the privacy and respect the human rights of persons concerned, taking social effects into consideration.

## **Prohibition of Discrimination**

Members shall, taking into consideration the diversity of each other’s cultures, not discriminate against any individual or group by reason of ideas and beliefs, gender, sexual orientation, age, origin, nationality, religious and ethnic backgrounds, personal history, disability, or family status.

## **Prohibition of Harassment**

Members shall refrain from any speech or behavior that may constitute any kind of harassment, sexual exploitation, or abuse.

## **Prohibition of Copyright Infringement**

Members shall respect the originality of others’ works and not infringe on copyrights or other rights.

### **Procedure of Complaint**

Any individual can file a complaint to the GASPPA in a written format via email. Every complaint will be received and critically examined by the scrutinized by the Steering Committee. The Steering Committee then collectively look into the matter and take the decision after taking due diligence. The outcome will be reported to the annual General Assembly for the record.